

**Form: Finalist Evaluation Criteria**

Candidate # \_\_\_\_\_ (name) Presbyterian Church

**Pastoral Presence**

- Comfortable with candidate as a pastor
  - Relates to different generations
  - Puts us at ease/at ease with us
  - Empathy and compassion
  - Pastoral skills/gifts
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**Sermons**

- Preaching ability
  - Delivery style
  - Content
  - Theology
  - Appropriateness of topic
  - Right for NCPC
  - Engages listeners
  - Relates to different generations
  - Inclusive in content/language
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**Personality**

- Fun to be with -- not too serious
  - Openness
  - Manners
  - Authenticity
  - Honest
  - Sense of Humor
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**Theology**

- Authority of Scripture
  - Reformed tradition
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**Faith**

- Personal Disciplines
  - Accountability
  - Belief in Power of Prayer
  - Trust in God
  - Leadership Skills
  - Relates to different generations
  - Vision
  - Handling of conflict & controversy
  - Would we be comfortable following this person?
  - Engenders trust
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**Communication Style**

- Eye contact during questions and answers
  - Easily understood
  - Thinks before speaking
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**Response to Questions**

- Direct
  - Thorough
  - Uses examples
  - Stays on track
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**Scholarship**

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**Preparation for Interview**

- Understanding of our church & needs
  - Aware of 5 year plan
  - Understanding of community
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**Concerns**

- Jonah Questions
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**Shortcomings**