
Committee On Ministry Overview
(Book of Order G-11.0500)

Purpose Of Committee On Ministry (COM)

The Book of Order (G-11.0500) of the Presbyterian Church (U.S.A.) requires each Presbytery to elect a Committee on Ministry. The purpose is as follows:

1. Serve as pastor and counselor to the ministers of the Presbytery.
2. Facilitate relations between congregations and ministers in the Presbytery.
3. Mediate difficulties on behalf of Presbytery.
4. Visit regularly and consult with each minister of the Presbytery.
5. Report to Presbytery annually the type of work each minister is doing.
6. Make recommendations to Presbytery regarding calls for services of a minister.
7. Visit with each Session at least triennially.
8. Counsel with congregations regarding calls for permanent pastoral relations.
9. Counsel with Sessions regarding stated interim, and temporary pulpit supplies.
10. Provide for implementation of affirmative action/equal opportunity employment.
11. Make recommendations to Presbytery regarding dissolution of pastoral relationships.
12. Serve as an instrument of Presbytery for promoting peace and harmony of congregations.
13. Exercise wise discretion in:
 - Bringing to the attention of and counseling a Session about difficulties which have come to the attention of COM.
 - Offering help as a mediator to assist Sessions in settling problems peaceably.
 - Acting to correct difficulties when requested to do so by the parties concerned.
14. Be open to communications with ministers and elders who are members of the Session.

Composition of COM

1. Eighteen members, composed of equal numbers of elders and ministers.
2. Chosen for people skills, sensitivity, dedication, and ability to keep confidences.

Organization of COM

1. May organize as sub-committees in order to distribute responsibilities of COM among its membership.
2. May form and train task forces for performing specific functions, as directed by COM.